

**COMBINED DECLARATION AND POWER OF ATTORNEY FOR PATENT
APPLICATION**

As below-named inventors, we hereby declare that:

Our residence, post office address and citizenship are as stated below next to our names.

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled:

VERSATILE WORK BOARD SYSTEM

the specification of which:

(check one) ☐ is attached hereto

☒ was filed on January 31, 2003 as Application Serial No. 10/355,884.

We hereby state that we have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendments referred to above.

We acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

We hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed: None.

We hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, we acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application: None.

As named inventors, we hereby appoint: RONALD A. SANDLER, Reg. No. 23,066; H. DUANE SWITZER, Reg. No. 22,431; ALFRED E. HALL, Reg. No. 24,099; JAMES B. RADEN, Reg. No. 24,594; LESTER J. SAVIT, Reg. No. 30,523; SANDRA B. WEISS, Reg. No. 30,814; DAVID L. WITCOFF, Reg. No. 31,443; JOHN A. MARLOTT, Reg. No. 37,031; JOSEPH H. GOLANT, Reg. No. 24,210;; MARC S. BLACKMAN, Reg. No. 43,501; STACY A. BAIM, Reg. No. 44,534; MARK V. CAMPAGNA, Reg. No. 42,380; KRISTA S. SCHWARTZ, Reg. No. 42,134; MATTHEW D. KELLAM, Reg. No. 48,442; and MICHAEL K. HENDERSHOT, Reg. No. 53,012, who are with the firm of JONES DAY, as our attorneys, with full power of substitution and revocation, to prosecute this application and transact all business in the Patent and Trademark Office connected herewith.

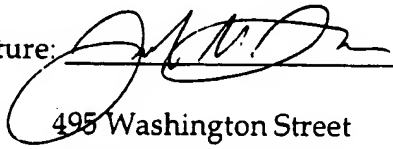
We request that all correspondence be directed to:

Ronald A. Sandler, Esq.
JONES DAY
77 West Wacker Drive
Chicago, Illinois 60601-1692

Please direct all telephone calls to Ronald A. Sandler (312) 782-3939.

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of first inventor: **Josiah M. Ives**

Inventor's signature:  Date 05/02/03

Residence: 495 Washington Street
Kalona, Iowa 52247
U.S.A.

Citizenship: United States of America

Mailing Address: same as residence

Full name of second inventor: **Mark Schaefer**

Inventor's signature:  Date 5.2.03

Residence: 2670 Samuel Clemens Road
Muscatine, Iowa 52761
U.S.A.

Citizenship: United States of America

Mailing Address: same as residence

Full name of third inventor: **Robert J. Glenn II**

Inventor's signature:  Date 4-30-03

Residence: 1460 North Sandburg Terrace, #2804
Chicago, Illinois 60610
U.S.A.

Citizenship: United States of America

Mailing Address: same as residence

Full name of fourth inventor: **Shawn O. Barrett**

Inventor's signature:  Date 4/24/03

Residence: 9226 Golf Road, #205
Des Plaines, Illinois 60016
U.S.A.

Citizenship: United States of America

Mailing Address: same as residence

Full name of fifth inventor: William C. Cesaroni

Inventor's signature: William C. Cesaroni Date April 20, 2005

Residence: 649 Glenayre Drive
Glenview, Illinois 60025
U.S.A.

Citizenship: United States of America

Mailing Address: same as residence



UNITED STATES
PATENT AND
TRADEMARK OFFICE

NOVEMBER 06, 2003

PTAS

Chief Financial Officer and Chief Administrative Officer
Washington, DC 20231
www.uspto.gov

JONES, DAY, REAVIS & POGUE
RONALD A. SANDLER
77 WEST WACKER DRIVE
CHICAGO, ILLINOIS 60601-1692



102461006A

UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 05/28/2003

REEL/FRAME: 014107/0373
NUMBER OF PAGES: 7

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

IVES, JOSIAH M.

DOC DATE: 05/02/2003

ASSIGNOR:

SCHAEFERS, MARK

DOC DATE: 05/02/2003

ASSIGNOR:

GLENN, ROBERT J., II

DOC DATE: 04/30/2003

ASSIGNOR:

BARRETT, SHAWN O.

DOC DATE: 04/30/2003

ASSIGNOR:

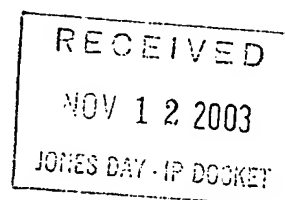
CESARONI, WILLIAM C.

DOC DATE: 04/30/2003

ASSIGNEE:

HON TECHNOLOGY INC.
414 EAST THIRD STREET
MUSCATINE, IOWA 52761

DOCKETED
JDS



CG87522-785-232

014107/0373 PAGE 2

SERIAL NUMBER: 10355884
PATENT NUMBER:

FILING DATE: 01/31/2003
ISSUE DATE:

ALLYSON PURNELL, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

05-30-2003

RECORDATION FOR PATENTS



102461006

To the Honorable Commissioner of Patents and Trademarks: Please

Return original and copy thereof.

1. Name of conveying party(ies):

5-28-03

Josiah M. Ives
Mark Schaefer
Robert J. Glenn II
Shawn O. Barrett
William C. Cesaroni

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: HON Technology Inc.

Internal Address: _____

Street Address: 414 East Third StreetCity: Muscatine State: IA ZIP: 52761Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: April 30, 2003, and May 2, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No(s).

10/355,884

B. Patent No(s).

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Ronald A. SandlerInternal Address: JONES, DAY, REAVIS & POGUEStreet Address: 77 West Wacker DriveCity: Chicago State: Illinois ZIP: 60601-1692

05/29/2003 L MUELLER 00000072 10355884

01 FC:8021

40.00 OP

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00☒ Enclosed☒ Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith.

8. Deposit account number:

10-1202

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Merri C. Merrill
Name of Person Signing

Signature

May 23, 2003
Date

Total number of pages including cover sheet, attachments, and document: 7

CERTIFICATE OF MAILING: I HEREBY CERTIFY THAT THIS CORRESPONDENCE IS BEING DEPOSITED WITH THE U.S. POSTAL SERVICE AS FIRST CLASS MAIL, POSTAGE PREPAID, IN AN ENVELOPE ADDRESSED TO: Mail Stop Assignment Recordation Services, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

ON: May 23, 2003

merri c. merrill

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, **Josiah M. Ives, Mark Schaefer, Robert J. Glenn II, Shawn O. Barrett, and William C. Cesaroni**, all citizens of the United States of America, hereby sell, assign and transfer to **HON Technology Inc.**, a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

Versatile Work Board System

described in an application for Letters Patent of the United States,

(check one) ☐ attached hereto.

☒ filed on January 31, 2003 as Application Serial No. 10/355,884

and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

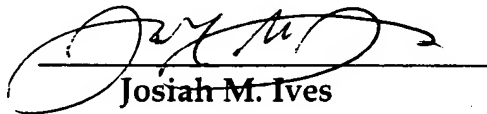
We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Muscatine, IA
(city, state)

This 2nd day of May, 2003.


Josiah M. Ives

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness  Date 5.2.03
(signature)

Typed name MARC SCHNEIDERS

Witness  Date 5.2.03
(signature)

Typed name Mark A. Kottman

Signed at Muscatine IA
(city, state)-

This 2 day of MAY, 2003.


Mark Schaefer

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Mark A. Kottman Date 5.02.03
(signature)

Typed name Mark A. Kottman

Witness  Date 05/02/03
(signature)

Typed name Joan M. Ives

Signed at Glenview, IL
(city, state)=

This 30 day of April, 2003.


Robert J. Glenn II

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jessica Cesaroni Date 4/30/03
(signature)

Typed name JESSICA CESARONI

Witness Margo Horowitz Date 4/30/03
(signature)

Typed name Margo Horowitz

Signed at GLENVIEW, IL
(city, state)

This 30 day of APRIL, 2003.

Shawn O. Barrett
Shawn O. Barrett

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jessica Cesaroni Date 4/30/3
(signature)

Typed name JESSICA CESARONI

Witness Margo Horowitz Date 4/30/03
(signature)

Typed name Margo Horowitz

Signed at Hennepin, IL
(city, state)=

This 30 day of April, 2003.

William C. Cesaroni
William C. Cesaroni

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jessica Cesaroni Date 4/30/3
(signature)

Typed name JESSICA CESARONI

Witness Margo Horowitz Date 4/30/03
(signature)

Typed name Margo Horowitz